



Copyright Infringement Policy

The Higher Education Opportunity Act requires that Mr. John's School of Cosmetology, Esthetics and Nails take action to address the unauthorized distribution of copyrighted materials, including but not limited to, school logo, video, audio, photos, and written materials/curriculum. If you use resources provided by Mr. John's School to perform unauthorized distribution, or peer-to-peer sharing and/or peer-to-peer file sharing of such materials, you will not only be in violation of school policy and the student responsibilities, you will be subject to criminal and/or civil prosecution for violation of copyright and other federal and state laws.

If a violation is detected by Mr. John's School, your access to school technological resources will be immediately disabled. You will then need to communicate with the appropriate administrator before your privileges will be reinstated. You will also be subject to additional disciplinary action by the school, and the information will be turned over to the appropriate parties for possible criminal and/or civil prosecution.

Copyright Infringement Penalties

A person found in violation of the copyright laws can face criminal penalties up to a maximum of five years imprisonment and up to \$500,000 monetary fine. These are only criminal penalties, and do not include the results of any civil lawsuits filed over copyrighted material. Companies or individuals holding copyrights on items such as music, movies or software may also seek an injunction against the person or company violating the copyright as well as actual and statutory damages.